

2019 / 2020

## Behavior / Mental Health Salary Schedule

<b>Behavior Analyst</b>								
	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	STEP VII	STEP VIII
HOURLY	45.87	47.25	48.67	50.13	51.63	53.18	54.78	56.42
DAILY	366.96	378.00	389.36	401.04	413.04	425.44	438.24	451.36
Classified Position: FTE = 185 day per year @ 8 hours per day 3% increase between steps								

<b>Mental Health Clinician</b>								
	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	STEP VII	STEP VIII
HOURLY	39.51	41.49	43.56	45.74	48.03	50.43	52.95	55.60
DAILY	316.08	331.92	348.48	365.92	384.24	403.44	423.60	444.80
Classified Position: FTE = 183 day per year @ 8 hours per day 5% increase between steps								

<b>Behavior Support Specialist</b>								
	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	STEP VII	STEP VIII
HOURLY	36.68	37.78	38.91	40.08	41.28	42.52	43.80	45.11
DAILY	293.44	302.24	311.28	320.64	330.24	340.16	350.40	360.88
Classified Position: FTE = 185 day per year @ 8 hours per day 3% increase between steps								

<b>Behavior Assistant</b>								
	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	STEP VII	STEP VIII
HOURLY	19.83	20.82	21.86	22.95	24.10	25.31	26.58	27.91
DAILY	148.73	156.15	163.95	172.13	180.75	189.83	199.35	209.33
Classified Position: FTE = 183 day per year @ 7.5 hours per day 5% increase between steps								

**Advance Degrees :** Stipends will be paid pursuant to Superintendent Policy SP 4251.1

**Longevity:** 3% will be added to the base salary upon completion of 15 years of service; 6% upon completion of 20 years of service; 9% upon completion of 25 years of service; and 12% upon completion of 30 years of service.

Revised: 1/6/14 retro to 7/1/2013 – 4.6% increase. Revised: 5/5/14 - added Behavior Assistant classification. Revised: 6/9/14 – Added two steps to each classification. Revised: 7/1/2014 – 5.4% Increase. Revised: 5/28/15 – Added Mental Health Clinician classification. Revised: 11/1/15-Changed hours of Behavior Assistant to 7.5. Revised: 6/28/16 (retroactive to 7/1/2015) – 5% increase. Revised 7/7/17 effective 7/1/17 – 2.6% increase. Revised 5/25/18 effective 7/1/17 – 2% increase. Revised 10/24/2019 - 3% increase (retroactive to 7/1/2018). Revised 10/24/2019 - 3% increase (retroactive to 7/1/2019).